



OFFICE OF UTILITIES REGULATION

Regulating Utilities for the Benefit of All

Career Opportunity

The Office of Utilities Regulation (OUR) invites applications from suitably qualified individuals to fill the following position:

MANAGER - REGULATION & POLICY ELECTRICITY, WATER & SEWERAGE

CORE FUNCTIONS:

Under the general direction of the Director – Regulation, Policy, Monitoring and Enforcement (RPME), the job requires the overall supervision, co-ordination and effective delivery of the policy, economic and financial analysis required to regulate the electricity, water and sewerage sectors. The incumbent is required to, *inter alia*:

- ◆ Develop on an annual basis the rolling four-year work programme for the sectors under his/her remit;
- ◆ Plan, execute, manage and report to the Director of RPME on the progress of the relevant areas of the work programme;
- ◆ Manage and supervise the technical professionals reporting to the position, allocate tasks and responsibilities to them, and liaise and coordinate with other managers to effectively execute the responsibilities assigned;
- ◆ Analyse, evaluate, review and assess the financial, economic, and operational implications of regulatory decisions on the relevant regulated sectors;
- ◆ Provide advice on, the policy to be followed, the obligations to be imposed, the regulatory instruments to be applied and the means to be adopted to give effect to regulatory decisions;
- ◆ Take a lead role in providing a framework for the implementation of economic regulation in the relevant regulated sectors.

REQUISITE QUALIFICATION & KEY COMPETENCIES:

- ◆ Post Graduate Degree in the Social Sciences or Engineering with special emphasis on Economics, Business Administration or Regulation. B.Sc. Degree in the Social Sciences, Natural Sciences or Engineering;
- ◆ A minimum of eight (8) years post-graduate experience preferably with at least five (5) years working in utility regulation with increasing responsibilities and demonstrated technical competencies;
- ◆ Outstanding communication, analytical, strategic planning, critical thinking and inter-personal skills;
- ◆ In-depth knowledge and experience regarding the financial, economic and technical factors underpinning the performance of the regulated utilities;
- ◆ Specialized knowledge and experience in utility regulation, regulatory enforcement, utility tariffs and competition issues as they affect the utilities;
- ◆ Knowledge of the role and function of the OUR;
- ◆ Working knowledge of international and regional regulatory entities;
- ◆ Computer literacy with proficiency in current and relevant applications with respect to modelling, forecasting, analytics, etc. Microsoft Office Suite and SPSS Software;
- ◆ Ability to work well under pressure.

APPLICATIONS, ALONG WITH THE NAMES OF THREE (3) REFEREES, SHOULD BE SENT NO LATER THAN 2017 JUNE 23 TO:

**Director - Administration/HR
OFFICE OF UTILITIES REGULATION
3rd Floor, PCJ Resource Centre
36 Trafalgar Road, Kingston 10
Email: employment@our.org.jm**