



OFFICE OF UTILITIES REGULATION

Regulating Utilities for the Benefit of All

Career Opportunity

DIRECTOR

REGULATION, POLICY, MONITORING & ENFORCEMENT

The Office of Utilities Regulation (OUR) invites applications from suitably qualified individuals to fill the following position:

DIRECTOR

REGULATION, POLICY, MONITORING & ENFORCEMENT (RPME)

CORE FUNCTIONS: The position is accountable to the Director General for planning, organizing, coordinating and executing the functions of the RPME Department in accordance with the organization's strategic plan, the directives of the Office, the OUR Act 1995 as amended, and any other relevant legislation. Specifically, the incumbent is responsible, inter alia, to:

- ◆ Provide leadership to a team of multi-disciplinary, multi-sectorial specialists in performing economic, financial and technical engineering analysis relative to the recommendations for the issue of licences, tariffs, monitoring and the operations of the utilities;
- ◆ Provide guidance on rate determination and the design of operating standards, technical engineering parameters and governing rules within which the utilities seek to satisfy their customers and meet their revenue objectives;
- ◆ Advise the Office on policies relative to setting of rates, performance standards, inputs to the drafting of legislation, licences and enforcement decisions issued by the Office;
- ◆ Serve as the key in-house technical advisor to the Office;
- ◆ Guide the technical benchmarking activities of the OUR, in the on-going effort to identify and incorporate into its practices, world class procedures and standards relative to the regulatory process.

REQUISITE QUALIFICATION & KEY COMPETENCIES:

- ◆ Post Graduate Degree in Economics, Finance, Engineering or related disciplines;
- ◆ BSc Degree in Economics, Finance, Engineering or related disciplines;
- ◆ Minimum of ten (10) years' work experience preferably in a quasi-judicial or policy-driven environment where decisions must be taken and actions pursued on the basis of due process and technical assessments;
- ◆ Extensive knowledge and experience in the operations of the regulated utilities, i.e.: Electricity, Telecommunications, Water & Sewerage;
- ◆ Full knowledge of modelling techniques and utilizing the requisite software;
- ◆ Outstanding oral and written communication skills;
- ◆ Strong analytical/diagnostic and problem solving skills;
- ◆ Excellent team building and interpersonal skills; and
- ◆ Computer literacy with proficiency in Microsoft Office Suite;

Applications under confidential cover, including three referees, should be submitted no later than Monday, 2017 January 23, to:

Director - HRM & Administration
THE OFFICE OF UTILITIES REGULATION
3rd Floor, PCJ Resource Centre
36 Trafalgar Road, Kingston 10, Jamaica.
Email: employment@our.org.jm
www.our.org.jm ◆ Fax: 876-929-3635

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