

DAVID MORTON- KEYNOTE SPEAKER

Chair - International Confederation of
Energy Regulators (ICER)



With over 45 years of experience, David Morton combines a strong business, engineering and accounting background, experience in utility regulation and thorough knowledge of energy policy with an in-depth understanding of how a utility commission operates and the issues and challenges it faces. David was a Commissioner with the BCUC for almost 13 years, first appointed in December 2010, and appointed Chair and CEO in 2015.

David remains actively engaged in national and international energy and regulatory associations. He is the current Chair of the International Confederation of Energy Regulators (ICER) and a member of the Board of Directors of the Western Electricity Coordinating Council (WECC). He is also an Executive in Residence, and member of the Advisory Board, of Positive Energy, a University of Ottawa research program that aims to strengthen public confidence in energy policy, regulation, and decision-making. He is also an advisor to the Public Utilities Board of the Province of Manitoba. He also heads up the Canadian Energy Reliability Council, an educational organization that highlights reliability issues in Canada's energy system.

David has regularly participated in speaking engagements and international training opportunities to regulators around the world, includes engagements with regulators and governments in Botswana, Macedonia, Zambia, Namibia, Moldova, Sri Lanka, Argentina, Papua New Guinea, Brazil, Kazakhstan, South Africa, Bosnia and Bangladesh.

David is the former Chair of the Canadian Association of Members of Public Utility Tribunals (CAMPUT), an ICER member. He was the recipient of CAMPUT's 2023 award for Excellence and Innovation.

DR. MARSHA ATHERLEY- IKECHI

Executive Director - Organisation of
Caribbean Utility Regulators (OOCUR)

Dr. Atherley-Ikechi brings over 2 decades of expertise in utility regulation and sustainable development across Caribbean small island states. As OOCUR's Executive Director, she leads regional efforts to strengthen regulatory frameworks and advance clean energy transitions while ensuring reliable access to electricity, water, and telecommunications services.

Her career has focused on integrating consumer protection and fair competition concerns in the modernization of utility systems through technically sound analysis, strategic policy development and stakeholder engagement. Dr. Atherley-Ikechi has successfully led teams in securing critical infrastructure investments and translating innovative solutions into practical outcomes for Caribbean communities.

She holds a Ph.D. in chemical engineering and a M.Sc. in renewable energy management and is recognized for her hands-on approach to empowering regional regulators and building resilient, efficient, and sustainable utility services.



ANSORD E. HEWITT

DIRECTOR - GENERAL - Office of Utilities
Regulation, (OUR; CHAIRMAN, OOCUR



Mr. Ansord E. Hewitt is the Director-General of the OUR, a position he has held since 2017 January 1. He is a Regulatory Specialist, Economist, and Attorney-at-Law and has over thirty (30) years of experience at various levels in quasi-judicial organisations. His educational background and professional experience cover law, management, and economics with extensive specialised training in, among other areas, regulation, policy formulation, competition analysis, strategic planning, leadership, international negotiation, and corporate planning.

Mr. Hewitt joined the OUR in 2000 February and prior to that, worked at the Fair Trading Commission and the Jamaica Bauxite Institute. He represents the OUR as the current Chairman of the Organisation of Caribbean Utility Regulators (OOCUR) and a member of the Public Utility Research Center's (PURCs) Leadership Advisory Council.

AKUA FORTUNÉ

P o l i c y a n d R e s e a r c h A n a l y s t I I –
T e l e c o m m u n i c a t i o n s A u t h o r i t y o f T r i n i d a d
a n d T o b a g o

Akua has over 12 years of experience in telecommunications regulation. Her expertise spans emerging technologies and services, such as over-the-top (OTT) services and net neutrality. She has led the development of policies that encourage innovation, safeguard consumer interests, and promote fair competition in the telecommunications and broadcasting sector in Trinidad and Tobago. She advocates for a pragmatic and innovative approach to digital technologies that supports industry growth and regional harmonisation across the Caribbean.

She holds a Master's and Bachelor's degree in Economics, an LLB from the University of London, and a Diploma in Internet Governance and Regulations. Akua is committed to supporting Caribbean nations in their advancement towards digital transformation. At this conference, she will present on "AI in the Telecommunications and Broadcasting Sector: Challenges and Opportunities."



ALRICK LIVINGSTON

Competition Analyst – Fair Trading
Commission, Jamaica



Alrick Livingston holds a Bachelor of Science in Accounting and Economics and a Master of Science in Economics from the University of the West Indies, Mona. At the FTC, he contributes to merger assessments, policy development, and the enforcement of competition law at the FairTrading Competition.

With a strong foundation in economic theory, quantitative methods, and regulatory analysis, Alrick is well equipped to evaluate market dynamics and support fair competition. His professional experience spans both the private and public sectors, including a role as Senior Accountant at Usain Bolt's Tracks and Records.

Alrick is deeply committed to fostering Jamaica's economic development through sound regulatory frameworks and effective policy implementation. He brings a multidisciplinary perspective to competition analysis, particularly within the Caribbean context, and contributes to initiatives that promote transparent and competitive markets.

ANAND KALPOE

Managing Director - The Energy Authority,
Suriname (Electricity Regulator)

Anand Kalpoe has a Master of Science degree in Electrical Engineering, Energy Systems, from the University of West Indies. He started his professional career as a full-time researcher/lecturer at AdeK University of Suriname, which also provided him with ample opportunities to participate in and lead various power systems and control systems consultancy projects.

He represented ADEKUS as a member of both the Supervisory Board of the Energy Authority Suriname and the IEC-NEC commission at the Suriname Standards Bureau.

As of April 1, 2024, he holds the position of managing director of the Energy Authority Suriname (electricity regulator)

His (professional) ambitions are to contribute to:

- Acquiring and disseminating knowledge and experience in the reliable and sustainable integration of renewable energy systems into the electrical power systems of Suriname.
- Efficiency improvement of the generation and use of electrical energy in Suriname.



ANTONIO FLETCHER

E c o n o m i s t – T e l e c o m m u n i c a t i o n s A u t h o r i t y
o f T r i n i d a d a n d T o b a g o



Mr. Antonio Fletcher is an economist at the Telecommunications Authority of Trinidad and Tobago with nine years of experience in the telecommunications and broadcasting sectors. His work focuses on a variety of key areas, including mergers and acquisitions, market assessment, competition and tariff matters, and benchmarking studies. Outside of his professional life, Antonio is a man of diverse interests and deep personal values. He is an avid cricket enthusiast, a musician and creative, and holds a diploma in theology. Most importantly, he cherishes the time he spends with his family, a cornerstone of his life outside of work.

APOLLO KNIGHTS

Director - National Telecommunications
Regulatory Commission (NTRC)

Mr. Knights has spent over two decades working in the areas of telecommunications development, regulation, and policy in his home country of St. Vincent and the Grenadines. Prior to joining the National Telecommunications Regulatory Commission (NTRC) as its Director in 2002 he was the Telecommunications Officer in the Ministry of Communications and Works and was deeply involved in the liberalization process of the Telecommunications markets within the Organization of Eastern Caribbean States (OECS).

Mr. Knights believes in practical and innovative solutions to our regulatory challenges. He currently serves on the Digital Agenda for Latin America and the Caribbean (eLAC) working group for the Caribbean. He sits on the steering committees of the Caribbean Digital Transformation Project (CarDTP) and the Anos Vale modern city Project. He also serves as a Board Director of a local financial institution.

He holds a bachelor's degree in electrical engineering, a master's degree in Telecommunications and Networking and an MBA in International Business.



ARACELI CASTANEDA

Director of Leadership Studies / Business
Development – Public Utility Research Center
University of Florida



Ms. Araceli Castaneda is the director of Leadership Studies and director of Business Development of the Public Utility Research Center at the University of Florida (PURC). Ms. Castaneda is responsible for conducting training on leadership topics, developing client relationships and managing business negotiations. Since she joined PURC in February 2003, Ms. Castaneda has held different positions. She has been PURC's assistant director, director of the PURC/World Bank International Training Program on Utility Regulation and Strategy, and has coordinated numerous programs and research projects in the U.S. and abroad. She has led international leadership workshops involving over 80 countries and more than 650 participants. Clients in her customized leadership work and coaching practice include Northwestern Energy and the Florida Public Service Commission in the United States, and Aquallectra, the Turks & Caicos Islands Telecommunications Commission and the Uganda Communications Commission abroad.

Ms. Castaneda received the University of Florida campus-wide International Educator of the Year Award in 2011, was selected to participate in the University of Florida Leadership Academy in 2007-2008, and was the recipient of the University of Florida campus-wide Superior Accomplishment Award in the Administrative/Supervisory category in 2006.

Ms. Castaneda's past professional experience includes being a team leader for an international insurance company, English language teacher, and interpreter and translator.

Ms. Castaneda was born in the Canary Islands. She studied executive leadership at Harvard University, and is a certified neuro-linguistic programming master practitioner by the NLP University of California in Santa Cruz. She also studied at the University of Rouen, France, obtained her Master's from the University of La Laguna, Spain and completed her post-graduate studies at the University of Salamanca, Spain.

BOB GRANT

D i r e c t o r o f P r o d u c t M a n a g e r - i c o n e c t i v

Bob Grant, is responsible for setting the strategy, roadmap and feature definition for iconectiv foundational products across the TruOps® TruReach® and TruNumber® platforms.

He has served as a member of the Call Authentication Trust Anchor (CATA) Working Group under the North American Numbering Council (NANC) and oversaw the implementation of the Secure Telephone Identity Policy Administrator (STI-PA) role at iconectiv. This is a key operational role in the coordinated industry-driven efforts to prevent illegal robocalls in the United States.

Prior to joining iconectiv, Grant served as Channel Operations Director for Avaya where he held a Director position for The Alliance for Gray Market and Counterfeit Abatement (AGMA). A trade group focused on Promoting the Global Protection of Intellectual Property in the High-Tech Industry.

He holds a Bachelor of Science in computer science from Montclair State University and a Master of Business Administration in international business from Fairleigh Dickinson University.



CHRIS WENDT

Vice President of Systems Engineering –
Somos, Inc., USA



Chris Wendt is Vice President of Systems Engineering at Somos, Inc., where he helps direct the company's technology vision and roadmap for trusted communications, advancing secure and reliable systems that strengthen the global telecommunications ecosystem. A recognized industry leader, Chris was a principal architect of the STIR/SHAKEN standards that underpin caller identity authentication and continues to shape next-generation trust frameworks. His current work includes the development of VESPER—a new and evolving framework that extends authentication to enterprises while enhancing transparency and privacy through delegate certificates and authoritative tokens that represent Right to Use and telephone number assignment to facilitate trust in telecommunications. Chris serves on the Board of Directors of the SIP Forum, is co-chair of the ATIS IPNNI Joint Task Force, co-chair of the IETF VCON Working Group, and an active contributor to standards development in the IETF STIR Working Group. In addition, he serves as co-chair of the CFCA Trust and Transparency Working Group (TTWG), driving industry collaboration on solutions that reinforce trust across the telecommunications ecosystem. Prior to joining Somos, he spent more than 18 years at Comcast, most recently as Director of the Innovation and Technology Team for Telecommunications and Unified Communications, where he led pioneering efforts in IMS, WebRTC, and real-time communications infrastructure. He has been honored with both the ATIS Achievement Award and President's Award for his significant contributions to telecommunications security and innovation.

DONN FOGGO

D i r e c t o r o f C o m m u n i c a t i o n s & S t a k e h o l d e r
E n g a g e m e n t - R e g u l a t o r y A u t h o r i t y o f
B e r m u d a

Donn Foggo is the Director of Communications & Stakeholder Engagement at the Regulatory Authority of Bermuda (RA), where he leads public positioning, stakeholder trust, and strategic narrative development across the energy, telecom, and fuels sectors.

With over a decade of experience at the intersection of communications, strategy, and operational leadership, Donn has helped organisations navigate complex regulatory and commercial landscapes while building trust with boards, government, and the community. He is known to bring boldness, clarity, and a distinctive personal touch to everything he does.”



HUGH GRANT

P r e s i d e n t - J a m a i c a P u b l i c S e r v i c e C o m p a n y L t d .



With more than twenty-five years in the utility business, Hugh Grant brings strong technical and leadership experience as well as extensive industry knowledge. Prior to joining JPS, he was a senior executive at Consolidated Edison Company of New York (Con Edison), the energy company serving the nine million people of New York City and Westchester and leading the clean energy transition.

During his time at Con Edison, Grant served in a variety of positions with increased responsibility and impact on the company. He most recently served as the vice president of Steam Operations at Con Edison. In this capacity, he was responsible for managing the day-to-day operations and the P&L of the district steam business in Manhattan, a system that has the lowest greenhouse gas emissions of any energy system in New York City.

Prior to this assignment, Grant was the vice president of Substation Operations and was responsible for the more than one hundred electric transmission and distribution substations throughout the service territory serving a customer demand of over 13,000MW.

During this exciting time of change and transformation in our industry, Grant is positioned to build upon the work that's been done at JPS to prepare the company for the future. His proven track record of developing and executing strategic plans as well as demonstrating an unwavering focus on safety, system reliability, customer satisfaction, stakeholder engagement, and continuous improvement to achieve results will serve JPS and our customers exceptionally well. Grant's leadership style creates a sense of belonging and accountability to the business while fostering an inclusive environment.

Grant holds a Bachelor of Science degree in electrical engineering from Florida International University in Miami, Florida, a Master of Science degree in information systems from Pace University and a Master of Business Administration from Columbia University.

Grant enjoys running half marathons and mentoring youth in STEM organizations to create a pipeline for the energy industry. He serves on the boards of The Fresh Air Fund, the American Association of Blacks in Energy and the Caribbean Electric Utility Services Corporation (CARILEC). In addition, he is a member of the Generation Council and the Steering Committee of the Electric Power Research Institute, and a Vice President of the Private Sector Organisation of Jamaica (PSOJ).

JIM TYRRELL

Vice President of Global Product Strategy,
Communications Market

Jim Tyrrell joined TNS in July 2018 as Senior Director of Product Marketing, before being promoted to Vice President of Enterprise Product Management in 2022 and stepping into the role of Vice President of Global Product Strategy in 2024.

In this role, Jim takes the lead on TNS' product positioning and go to market strategy on a global basis, enterprise vetting and onboarding processes, regulatory and eco-system partnerships, working closely with the wider product team and colleagues in sales, marketing and operations, among others.

An innovative strategist, Jim's focus is to drive the advancement of TNS' go-to-market initiatives, refine the communication of its value proposition, generate thought leadership opportunities and ensure all activities support the company vision.

Jim prides himself in being a creative problem solver and has more than 15 years' experience in product management, development and marketing roles. Most recently Jim was Vice President of Product Management at Conduit Global where he helped the company to raise global brand awareness by 15% and increased EBITDA by 43% in one year by productizing its range of operational and technical solutions.

A telecommunications industry veteran, Jim has also spent time in senior roles with Comcast Business, Siemens Enterprise Communications (now Unify), Verizon and XO Communications.

Jim holds a Bachelor's degree in Computer Science and a Master's degree in Management Information Systems, both from The State University of New York (SUNY). When not at TNS, Jim is a keen runner and enjoys spending time with his three children and watching sports. He also regularly volunteers with the Knights of Columbus, supporting their community initiatives.



JUAN ACCORD

Legal Specialist - Energy Authority
Suriname (EAS)



Juan Accord is a Legal Specialist at the Energy Authority Suriname (EAS). In this capacity, he leads the implementation of the new legal framework governing Suriname's electricity sector under the Electricity Act 2016. His work is central to advancing key sector reforms, including the introduction of a National Electricity Sector Plan, the liberalization of power generation with a focus on renewable energy, the unbundling of the national utility, the promotion of distributed electricity generation, and the development of a comprehensive licensing and inspection regime for producers and installers.

In his current role, he is responsible for drafting energy legislation and regulatory instruments that support Suriname's transition toward a sustainable and resilient energy system. Prior to joining the EAS, he served as a Senior Legal Advisor at the Utility Company of Suriname.

He holds a Master's degree in Law from the Anton de Kom University of Suriname and is currently pursuing a Master's degree in Business Law at the FHR School of Governance, Law & Humanities (Suriname), in collaboration with Maastricht University (Netherlands).

KALIFA CLARKE

Research Officer – Fair Trading Commission,
Jamaica

Kalifa Clarke is a Research Officer at the Fair Trading Commission, where she conducts research to assess the competitiveness of key sectors within the Jamaican economy. A proud alumna of the Ardenne High School, she holds a Bachelor of Science Degree in Economics and Statistics from the University of the West Indies, where she developed a keen interest in the field of Development Economics.

Kalifa is passionate about driving sustainable development through evidence-based policy and community initiatives. This commitment extends to her work with the Global Shapers Kingston Hub, a network of young changemakers focused on creating meaningful local impact.

Outside of work, Kalifa is an avid reader who finds inspiration in historical fiction, a genre she values for its ability to illuminate present-day issues through stories of the past. Her favourite book, *Against the Loveless World* by Susan Abulhawa, reflects her interest in global perspectives and the complexities of the human experience.





KANE DALKAN

P r o j e c t M a n a g e r - T e l e c o m m u n i c a t i o n s
A u t h o r i t y o f T r i n i d a d a n d T o b a g o (T A T T)

Kane Dalkan has over 15 years of experience delivering ICT and telecommunications projects across Latin America and the Caribbean. He has a proven record of driving modernization, expanding infrastructure, and promoting digital inclusion by implementing cutting-edge telecommunications technologies.

He has led major projects with multinational companies, including Ericsson, ZTE Corporation, and Yupana Inc., overseeing the rollout and upgrade of numerous networks. In Trinidad and Tobago, Kane has been instrumental in overseeing the Telecommunications Authority's Universal Service projects, bringing broadband access and improved connectivity to underserved communities.

KENVA WILLIAMS

Director-General - The Telecommunications
Commission, Turks and Caicos Islands

Kenva Williams is a telecommunications professional with over twenty (20) years of work experience in engineering and technology. Mr. Williams joined the Turks and Caicos Islands Telecommunications Commission team in 2006 as the Spectrum Engineer, in 2009, as the Director of Technology, and in 2019, he was appointed the Director-General to manage the day-to-day operation of the Commission and advise the Minister and the Board of Telecommunications on matters affecting the telecommunications industry.

Mr. Williams holds a Bachelor of Science (Honors) degree in Electronic Engineering and Technology, as well as an MBA in Business Intelligence and Analytics Management. He has also earned numerous certifications in Management, ICT, and Telecommunications Regulation. These academic and professional credentials enable him to effectively support the Commission's mandate and navigate the sector through a period of rapid technological change.

In addition to his national duties, Mr. Williams serves as an Executive Committee Member of the Organization of Caribbean Utility Regulators (OOCUR), where he helps strengthen regional collaboration and build capacity among utility regulators across the Caribbean.



L. NIGEL BURGESS

D i r e c t o r o f E n e r g y - R e g u l a t o r y A u t h o r i t y o f
B e r m u d a



Nigel Burgess is the Director of Energy at the Regulatory Authority of Bermuda ("the RA"), with responsibility for managing the Regulation Department which includes the financial, economic and technical regulation for the electricity and fuels sectors. Nigel is also responsible for ensuring effective regulation is developed and executed to fulfil the RA's legislative mandate, as outlined in the Regulatory Authority Act 2011, Electricity Act 2016, and Fuels Act 2022, the RA's Work Plan and the RA's Strategic Plan.

Nigel has been instrumental in shaping the regulatory framework for Bermuda's electricity sector and has helped to pioneer the Bermuda's roadmap to a cleaner energy future as the RA's technical lead for the island's first Integrated Resource Plan ("IRP") released in 2019. Currently, he is spearheading the development of a new IRP and the regulatory framework for Bermuda's fuels sector.

He has also led a wide range of strategic initiatives, including retail tariff reviews for 2020-26, the preparation of Bulk Generation Procurement Rules, feasibility studies for both offshore wind and solar PV developments and the launching of the region's first offshore wind development and offshore floating solar PV solicitation.

LASSE NAGEL

M a n a g e r – F r o n t i e r E c o n o m i c s

Lasse Nagel is a Manager at Frontier Economics with more than fifteen years' experience advising stakeholders in the communications sector, including across several Caribbean and small islands jurisdictions.

Having advised regulators, policy makers and industry players across the globe on a range of regulatory, competition and policy matters, Mr Nagel has developed a deep understanding of key trends in the sector, as well as current and emerging issues pertinent to the sector.

This includes, for example, assessing the case for further mobile entry, market liberalisation, 5G and LEO satellite regulation, and conducting ex-ante market reviews for numerous regulatory authorities within the Caribbean and elsewhere. Mr Nagel has also supported regulators in reviewing their regulatory framework, award spectrum licences, develop spectrum policies and in conducting economic impact studies, cost benefit analyses, and/or benchmarking studies.

Mr Nagel has direct experience in working in Asia, Australia, Europe, the Middle East & Africa, and the Caribbean and is therefore very familiar with the legal, regulatory, commercial and policy environment in the local communications sectors.

Mr Nagel holds an undergraduate and postgraduate degree in Economics.



LEWIS A. LAKEMAN. BSC. (HONS.).

Assistant Vice President (AVP) - Public Private Partnerships and Project Financing – National Water Commission (NWC), MBA., MSc. (Dist.), PMP., P.E., CP₃P., MJIE.



Mr. Lakeman has over eighteen (18) years' experience in the civil engineering, project management, project finance and structuring of large and strategic multidisciplinary projects and leading multicultural project teams.

In this role at the NWC, he is accountable for the planning, management and implementation of the utility's strategic programme of projects, which includes : project development, implementation, inclusive of the sourcing & structuring of finance for Policy Base, Technical Assistance and Capital Investment & Infrastructure Projects.

Mr. Lakeman served the NWC in various capacities which includes, Assistant Vice President, Systems Development & Planning – Corporate and Strategic Planning Department and Assistant Vice President, Engineering & Capital Projects Department.

Prior to joining the NWC, Mr. Lakeman, worked at the Ministry of Housing, Transport, Water & Works, the Airports Authority of Jamaica (AAJ) and a former Adjunct Lecturer – Airport Planning and Engineering at the University of Technology (Jamaica), Faculty of the Built Environment.

Mr. Lakeman holds a Master's of Science Degree (M.Sc.) in Water & Waste Engineering, from the Loughborough University, U.K., and a Master's Degree in Business Administration (MBA) – Banking & Finance, from the University of Manchester, U.K. and Bachelor of Science B.Sc. Degree (Honours.) Civil Engineering from the University of the West Indies, Trinidad. He is a Registered Professional Civil Engineer (P.E.), an accredited Project Management Professional (PMP) and Certified Public Private Partnership Professional (CP₃P).

MARLON COOPER, B.SC. (HONS), CISA, CRISC, ELI/MP

C E O - S y m p t a i C o n s u l t i n g L i m i t e d

A seasoned leader with over 25 years of experience in the realm of Data Analysis and Analytics, IT Security, Digital Transformation, Anti-Money Laundering and related areas, Marlon Cooper brings a blend of understated gravitas, business acumen, and a high level of energy to every endeavour. Marlon is a critical thinker adept at envisioning the bigger picture and navigating the intricate steps required to achieve it.

As CEO of Symptai Consulting Limited, one of the Caribbean's largest homegrown IT Consulting companies in the English-speaking Caribbean, specializing in Cyber and Information Security, Digital and Operational Transformation, Data Privacy Implementation and Compliance, and Anti-money Laundering Compliance, Marlon plays a pivotal role in driving the company's strategic direction. Guided by a results-oriented mindset, he is focused on strengthening and expanding Symptai's regional footprint through strategic partnerships, while establishing Symptai as a leading authority across the diverse domains of its expertise.

A graduate of the University of the West Indies, Marlon holds a B.Sc. (Hons) in Accounting, and certifications, including Certified Information Systems Auditor (CISA) and Certified in Risk and Information Systems Control (CRISC) certification. Additionally, Marlon is a Master Practitioner in Energy Leadership (ELI/MP). Committed to people development and expanding leadership capabilities, he remains passionate about fostering personal and professional growth.

Marlon has authored numerous articles targeting audiences across diverse domains. Notably, he delivered an address on digital transformation and building cyber resilience at Canto 2022 and 2023. His extensive speaking engagements encompass Digital Transformation, Cyber Security, Anti-Money Laundering compliance, Regulatory Compliance, Leadership, and the execution of business strategy.

Outside the professional sphere, Marlon embraces his roles as an avid sports enthusiast, a lifelong learner, and a devoted father to his five children. While he possesses a sociable nature, his most cherished moments revolve around spending quality time with his family.



MAVIS JOHNSON COLLIE, LLB, MA

A t t o r n e y | P o l i c y A d v i s o r | D a t a G o v e r n a n c e &
G e n d e r S p e c i a l i s t - U t i l i t y R e g u l a t i o n a n d
C o m p e t i t i o n A u t h o r i t y , N e w P r o v i d e n c e , T h e
B a h a m a s



Mavis Johnson Collie is an attorney and policy advisor with over two decades of experience in law, 10 years in consumer protection and international relations, in utilities regulatory environment. She currently serves as Data Governance and Information Management Advisor at the Utilities Regulation and Competition Authority (URCA), The Bahamas, where she is spearheading the establishment of URCA's first Data Governance Unit.

A recognized thought leader in the Caribbean regulatory landscape, Mavis has represented The Bahamas at global forums including the International Telecommunication Union (ITU) and the Inter-American Telecommunication Commission (CITEL). Her work focuses on building trust in digital ecosystems, advancing data governance in regulated sectors such as energy and electronic communications, and promoting gender equity in ICT policy and practice and digital inclusion generally.

Mavis has led national campaigns such as The Bahamas' successful election to the ITU Council (2 terms), co-chaired CITEL's Women in ICT Mentorship Programme, and was elected to serve as Vice Chair of the ITU's Online Child Protection Committee representing the Americas. She has been a long-standing member of The Bahamas' National Women's Advisory Council and has played a role in key legislative reforms promoting gender equality and the rights of persons with disabilities.

Her contributions have earned her recognition as an ITU Global Gender Equality Champion, and she has participated on or chaired panels locally, regionally and internationally digital inclusion, cybersecurity, and inclusive regulation.

When not engaged in her professional capacity, Johnson-Collie remains active in her home church, sorority and other community initiatives serving in numerous leadership roles.

She is married to attorney Sidney S Collie and has two daughters.

NAJUEQUA BARNES, BSC., LL.B., MSC., CIPM

Chief Privacy Officer and Managing Director
– United Consulting International Limited

Najuequa Barnes, BSc., LL.B., MSc., CIPM, ISO/IEC 27001:2002 Lead Auditor, certified in AI Security and Governance, and Data Security Posture Management (DSPM) Certificate is the Chief Privacy Officer and Managing Director of United Consulting International Limited, where she leads transformative data privacy initiatives across Jamaica and the wider Caribbean. With expertise developed at PricewaterhouseCoopers in GDPR compliance, she now champions tailored frameworks that align with Jamaica's Data Protection Act, 2020. She has pioneered dynamic, hands-on data privacy programmes that transform staff into strategic champions of compliance and cultural change.

A sought-after speaker, Najuequa recently served as a Panellist and Privacy Chair Member at the prestigious Privacy Symposium in Venice, Italy, contributing to global discussions on AI, governance, and compliance. Beyond consulting, she has lectured in law at the tertiary level, developed curricula, and advised international bodies including the World Bank, UNDP, and IDB on international development issues.

A Chevening Scholar and Governor-General's Award for Excellence in academics and community service recipient, she is also the founder of the Mindfulness Jamaica Initiative.



NAOMI WATKINS

L e g a l O f f i c e r (A c t g .) - O f f i c e o f U t i l i t i e s
R e g u l a t i o n , (O U R)



Naomi is an attorney-at-law with a Master's Degree in Technology, Media and Telecommunications Law from Queen Mary University of London (QMUL), a Legal Education Certificate from the Norman Manley Law School and a Bachelor of Laws degree from the University of London. She also holds the Certified International Privacy Professional/ Europe (CIPP/E) certification. Naomi's professional affiliations include the Jamaican Bar Association and the International Association of Privacy Professionals (IAPP) membership. During her studies at QMUL, Naomi conducted research in the areas of technology, media, and telecommunications law, notably artificial intelligence, cyberspace jurisdiction, data protection and information security.

Naomi is a self-avowed privacy professional and an advocate for individuals taking control of their data. This is especially true given that personal data is the foundation of a multibillion-dollar global industry and is being monetised in myriad ways, often without consideration for the security of the data subjects.

ODIAN MOORE

R e g u l a t o r y E c o n o m i c S p e c i a l i s t - O f f i c e o f
U t i l i t i e s R e g u l a t i o n , (O U R)

Currently serving as a Regulatory Economic Specialist at the Office of Utilities Regulation (OUR), Odian Moore has over five years of experience in electricity demand forecasting and more than three years in energy regulation. In this role, he ensures tariffs are fair, transparent, and aligned with regulatory principles, while applying forecasting and economic modelling to anticipate shifts in energy consumption and support sector-wide planning. His career reflects a strong blend of analytical, financial, and regulatory expertise, developed through hands-on work in data analytics, statistics, and risk assessment.

He holds a BSc in Actuarial Science and an MSc in Economics from The University of the West Indies, and the Financial Risk Manager (FRM®) designation from the Global Association of Risk Professionals (GARP). Odian is passionate about bridging financial modelling, regulatory policy, and sustainable energy solutions, leveraging predictive analytics to strengthen sector resilience and advance sustainable growth in the energy industry.



OSWALD SMILEY, PHD, PE

Senior Manager – Jamaica Public Service
Company (JPS)

Dr. Oswald Smiley is a seasoned utility executive, professional engineer, and author with over 30 years of experience in the Caribbean energy sector. He currently serves as a Senior Manager at the Jamaica Public Service Company (JPS), where he provides strategic leadership in grid modernization, rural electrification, disaster resilience, and distributed energy integration.

Dr. Smiley holds a PhD in Business Administration, a Master of Business Administration (MBA), and a Bachelor of Science in Electrical Engineering. His career has spanned both technical and policy domains, giving him a unique perspective on the intersection of engineering, regulation, and enterprise.

He is the author of the book *Removing the Barriers for Engineers Entering Business*, a thought-provoking work that explores the need for cross-disciplinary collaboration in solving complex energy challenges. Dr. Smiley also contributes to regional regulatory and professional development efforts through his involvement with ASIS International, the Association of Energy Engineers and the Jamaica Institution of Engineers.

With a deep commitment to sustainable energy and institutional capacity building, Dr. Smiley is passionate about empowering engineers and regulators alike to shape a resilient and inclusive energy future for the Caribbean.



RICARDO CASE

Senior Vice President - Shared Services,
Jamaica Public Service Company Ltd. (JPS)

Ricardo is a champion of high-performance teams and values-driven leadership, emphasizing the importance of developing others and driving results.

He has over 30 years of proven leadership, technical expertise, and a passion for innovation. Throughout his career, he has successfully led major initiatives in engineering, system operations, emergency restoration, and enterprise transformation.

As Director – Engineering Services, Ricardo spearheaded JPS “Grid of the Future” strategy, driving advancements in digital grid technology, renewable integration initiative, and GIS modernization.

He holds a Bachelors of Engineering Degree in Electrical Power Systems from University Of Technology, Jamaica and a Masters in Management Information Systems from University of the West Indies.

A registered Professional Engineer and certified Project Management Professional, he has demonstrated the ability to address complex business challenges in a strategic and methodical approach.

Ricardo is a proud Ambassador and supporter of Brand Jamaica and enjoys spending quality time with his wife Nichole, his daughters Taylor and Courteney; and giving back to his alma mater, Kingston College.



RICHARD SEDANO

Former CEO – Regulatory Assistance Project
(RAP)



Richard Sedano brings decades of industry and regulatory experience in developing creative, context-specific energy policies, and he continues to advise governments on the “power sector of the future” and energy efficiency policy. From 2017 until 2024, Sedano was RAP’s first CEO. He now works collaboratively with our regional leadership to advance power sector reform and environmental policy, cost-effective paths to a low-carbon energy sector, and practical solutions to the challenges of integrating renewable energy sources into the grid and scaling up energy efficiency and other distributed resources.

Prior to joining RAP in 2001, Sedano served as commissioner for nine years and held various engineering staff positions with the Vermont Department of Public Service. The department represents utility consumers in all regulatory matters and acts as the state’s energy office. He also worked as an engineer in power generation for Philadelphia Electric Co.

In November 2009, Richard Sedano was awarded the National Association of Regulatory Utility Commissioners’ Mary Kilmarx Award. In September 2011, the National Association of State Energy Officials (NASEO) presented him with an award for his service. Sedano served as chair of NASEO from 1998-2000. He served on the board of Northeast Energy Efficiency Partnerships for 19 years and was a three-time panel leader for the ACEEE summer study of energy efficiency in buildings.

ROBERT TAYLOR, MBA, B.SC., LLB

C h a i r m a n - C a n - C a r a L t d . , J a m a i c a

Robert Taylor is a Founding Partner (2008 – present) of Taylor Law, a Private Client, working predominantly in Asset Protection – Incorporation of foreign trust structures for high-net-worth clients as well as liaising with tax advisors to provide a complete estate planning solution; Real Estate Conveyancing – Conveyancers for both Vendors and Purchasers in real estate transactions as well as acting for Residential and Commercial Real Estate Development across all income segments; and Commercial and Corporate Law – Negotiate and draft commercial contracts to include asset and going concern acquisition, shareholder agreements, and land purchase options.

Robert has an Associate of Arts Degree, in Business Administration from Miami Dade Community College, Miami, Florida; a Bachelor of Science, in Business Administration from Nova Southeastern University, Ft Lauderdale, Florida; a Bachelor of Laws from the University of London; and a Certificate in Legal Education from the Norman Manley Law School, Mona.

Robert's previous experience includes Resident Vice President at Citibank, NA (Jamaica); Business Head, Financial Institutions Unit, and Risk Manager and Corporate Bank Analyst at Bank of America, Ft Lauderdale, Florida. Robert has also held leadership positions in commercial banks and served on banking and regulatory boards.



SASHANA D. MILLER

Senior Regulatory Analyst – Office of
Utilities Regulation

Sashana Miller is an Economist with more than eighteen (18) years of experience providing technical analysis and financial services in the regulation of water, sewerage, and electricity, as well as in service costing, and project evaluation. She currently serves as a Senior Regulatory Analyst at the Office of Utilities Regulation, where she leads teams in developing, reviewing and designing rate structures to strengthen the sustainability of the water and sewerage sectors. Her work also supports the creation of policies and programs informed by both qualitative and quantitative research methodologies. At the heart of her career is a passion for designing efficient regulatory framework that balances economic growth with the public interest. Sashana holds an MSc. in Economics and Accounting from the University of the West Indies Mona, along with advanced certifications in Project Management, Data Management, Leadership, Tariff Designs, Financial Technologies, and Cryptocurrency Trading. She is particularly committed to applying modern financial tools and techniques to promote develop and expand Jamaica's water sector transparently and efficiently. Beyond her professional accomplishments, Sashana is an entrepreneur, a devoted mother, and an individual who inspires confidence in those she works with.



SEAN THORPE, PHD.

Full Professor and Dean - Faculty of
Engineering and Computing



Sean Thorpe is a full Professor and Dean of the Faculty of Engineering & Computing, and immediate past Head of the school of Computing & IT at UTech Jamaica. Dr. Thorpe is a past President of the Jamaica Computer Society and holds PhD, M.Sc. and B.Sc. degrees in Information Security and Computer Science respectively from UTECH, University of Westminster, London, and the University of the West Indies, Mona, Ja. He joined UTECH as a Lecturer in January 2003 teaching System Security at the undergraduate and graduate levels. Dr. Thorpe is the 2009 recipient of the renowned Fulbright Visiting Faculty Scholarship award to Harvard University, where he explored collaborative research work in the area of Cyber Security. He is also the 2014 University Presidential Research award fellow at UTECH. For the years 2011 to 2013 Dr. Thorpe received the American National Science Foundation (NSF) award for contributions to research in Cloud Computing and Data Mining, and he engages in ongoing research in various areas of IT. He volunteers on several local and international research initiatives but quite distinguished is his involvement with the Institute of Electronics Engineer (IEEE) and the Association of Computing Machinery (ACM), which includes service roles as Program Chair for the IEEE Security and Privacy Conference hosted in the USA. Dr. Thorpe has been appointed as Senior IEEE member since 2017 and serves on several advisory boards in higher education institutions as well as the private sector.

SHAN GREER

C E O - B V I I n t e r n a t i o n a l A r b i t r a t i o n C e n t r e

Shan M. Greer is a leading international arbitrator and mediator, with over two decades of experience in dispute resolution across the Caribbean and beyond. As the CEO of the BVI International Arbitration Centre, she has overseen the growth of the Centre into a leading forum for complex cross-border disputes. Shan has acted in numerous high-value commercial, energy, and infrastructure cases, and is widely recognised for her expertise in arbitration, mediation, and alternative dispute resolution.

She has served in leadership roles within the Chartered Institute of Arbitrators, including as former Regional Vice-President for the Caribbean, and is a frequent speaker on arbitration reform and dispute resolution in emerging markets. Shan is passionate about building regional arbitration capacity and has contributed extensively to training initiatives across the Caribbean. Her work emphasises the role of arbitration in fostering investor confidence and strengthening regulatory frameworks in critical sectors.



SHANIQUE NUNES, MBA

Human Resources Manager - Office of Utilities
Regulation, (OUR) | Educator | Justice of the
Peace | Mentor



Shanique Nunes is a seasoned Human Resources professional with over a decade of experience in organizational, technical, and support functions. Currently serving as Manager, Human Resources at the Office of Utilities Regulation (OUR) in Jamaica, she has progressed from Executive Assistant to a leadership role, demonstrating expertise in HR systems, benefits programs, and strategic workforce planning.

Shanique holds a Master of Business Administration (MBA) and a BSc in Management Studies, and is certified in Human Resource Management, Talent Management, People Analytics, and Strategic Workforce Planning.

A skilled facilitator and educator with the HEART Trust/NTA Jamaica, Shanique is passionate about workforce transformation, leadership development, and employee well-being. She has successfully coordinated health and wellness initiatives, succession management programs, and HR projects that align people, technology, and policy for organizational resilience.

Beyond her professional achievements, Shanique is committed to personal growth, spiritual development, and mentoring emerging leaders. She is also a Justice of the Peace and serves as Vice President on the Board of Directors of an educational institution, reflecting her dedication to governance, service, and youth empowerment. Her approach combines strategic insight with empathy, enabling her to foster high-performing, engaged, and resilient teams.

SHAVANNE SMITH

Research Officer – Fair Trading Commission,
Jamaica

Shavanne Smith is responsible for conducting research and preparing analytical reports on competition issues, investigating complaints under the Fair Competition Act and participating in educational outreach among other things. A proud alumnus of Knox College, he was raised in rural Jamaica, an experience that shaped his strong sense of community and national pride.

He holds a Bachelor of Science degree in Economics from the University of Technology. He is currently pursuing a Master of Science degree in Economics at the University of the West Indies, Mona.

Shavanne volunteers with the CHASE Fund, reflecting his commitment to public service and youth development. Passionate about research and policy, he aims to contribute meaningfully to Jamaica's economic growth and development. Outside of his work, he is a sports enthusiast and lifelong learner who values teamwork, discipline and resilience.



SORAYADEBIE JHAGROE, MSC.

R e g u l a t o r y S p e c i a l i s t – E n e r g y A u t h o r i t y o f
S u r i n a m e



Sorayadebie Jhagroe is the Regulatory Specialist at the Energy Authority of Suriname, focusing on Economic Regulation and Supervision, and is particularly interested in the Caribbean's energy transition. She holds a Master of Science degree in Sustainable Management of Natural Resources and has expertise at the intersection of regulation, climate policy, and sustainable energy development. Regionally and internationally, she serves in leadership roles, including as a World Energy Council Future Energy Leader, the first Caribbean member of this global Leadership program, and Global Ambassador for Blue Planet Alliance. She has been recognized as a Caribbean 35 Under 35 Gamechanger and received the CARICOM/CDB Women in Sustainable Energy Youth Leader Award in 2022. Soraya has represented Suriname and the wider region in high-level fora. She's at the EAS for almost 5 years, and is currently finalizing research on the legal dimensions of the climate-energy nexus and renewable energy policy in the Caribbean.

STANLEY G. SMELLIE

R e g u l a t o r y P o l i c y S p e c i a l i s t – O f f i c e o f
U t i l i t i e s R e g u l a t i o n

Stanley is a leading authority in sustainable energy and utility regulation, with a proven track record shaping national policy, regulatory frameworks, and innovation in the Caribbean energy sector. At Jamaica's Office of Utilities Regulation, he plays a pivotal role in advancing electricity sector modernization, guiding the integration of distributed energy resources, and enhancing cost-efficiency through data-driven oversight. His regulatory leadership supports a broader vision of transparency, resilience, and sustainability in national infrastructure.

Complementing his regulatory work, Stanley has made significant academic contributions through his leadership at the University of the West Indies (UWI), Mona. There, he spearheaded the energy management program, delivering impactful energy conservation initiatives, renewable energy projects, and policy research that advanced institutional sustainability goals. He continues to serve as an adjunct lecturer at UWI, teaching Master's-level courses in sustainable energy systems, energy auditing, and energy economics, combining academic rigour with real-world applications.

Currently pursuing a PhD in Sustainable Development at UWI, Stanley's research explores the use of data to address technical and policy challenges in the integration of renewable and distributed energy into power systems. As a visiting researcher at the Centre for Environment and Sustainability at the University of Surrey, he further deepened his global perspective on climate resilience and low-carbon innovation.

A Commonwealth Scholar and recipient of the Association of Energy Engineers' "Legends in Energy" award, Stanley is also a Certified Energy Manager with extensive consultancy experience across Jamaica and the Caribbean. His work includes contributing to Jamaica's National Energy Policy, setting energy efficiency standards, and developing a regional building code to promote sustainable infrastructure.

In addition to his technical and policy achievements, Stanley is active in civic leadership through the Lions Club of Mona, where he has served as President and Secretary, reinforcing his commitment to national service.

He remains committed to advancing a climate-resilient, data-driven energy transition, supporting the region's strategic goals for sustainable development and long-term value creation.



TED KURY

D i r e c t o r o f E n e r g y , S t u d i e s - P u b l i c U t i l i t y
R e s e a r c h C e n t e r (P U R C) , U n i v e r s i t y o f
F l o r i d a



Ted Kury is director of Energy Studies for the Public Utility Research Center (PURC) at the University of Florida. He is responsible for promoting research and outreach activities in energy regulation and policy. He develops research strategies that inform the academic community and practitioners on emerging issues and best practices and serves as an expert resource for regulatory professionals, policymakers, and service providers in Florida and around the world. He teaches in PURC's flagship two week program on utility regulation and strategy, and, with Sanford Berg, PURC's on-line course in Regulatory Impact Analysis. He also conducts PURC's one week advanced course on energy pricing and customized training programs around the world. He has been featured on CNN, Fox News, NPR, and the Wall Street Journal. He holds a Ph.D. in Economics from the University of Florida.

TRICIA CHIN

A t t o r n e y - a t - l a w

Tricia Chin is an attorney-at-law with 20 years experience in the state sector. Her areas of expertise include tax, finance and procurement. She has undertaken extensive advisory work for legislative drafting, including the Public Procurement Act 2015. She has drafted and negotiated contracts including for construction and PPPs. Her qualifications include an LLM in Transnational Trade and Finance, MCIPS and ACAMS.



TRISHANN RUSSELL

Manager, Legal Affairs - Cable & Wireless
Jamaica Limited



Trishann Russell is the Manager of Legal Affairs at Cable & Wireless Jamaica Limited, providing legal support to the Jamaica, Anguilla, Montserrat, and St. Kitts & Nevis markets. Her career spans private practice and public service, with expertise in regulatory compliance, corporate governance, and telecommunications law. She has a strong interest in leveraging legal frameworks to advance infrastructure development and universal access initiatives.

Before joining Cable & Wireless, Trishann served as the Acting Corporate Secretary and the first Legal Officer for the Universal Service Fund Jamaica and later worked with the Special Economic Zone Authority in the development of Jamaica's Special Economic Zones.

A graduate of the University of the West Indies, Mona, she was called to the Jamaican Bar in 2015 and earned her MBA from the Mona School of Business in 2023. Outside of work, she is a devoted wife and mother who enjoys tracking hurricanes and organizing game nights.