

# SHANIQUE NUNES, MBA

Human Resources Manager - Office of Utilities  
Regulation, (OUR) | Educator | Justice of the  
Peace | Mentor

Shanique Nunes is a seasoned Human Resources professional with over a decade of experience in organizational, technical, and support functions. Currently serving as Manager, Human Resources at the Office of Utilities Regulation (OUR) in Jamaica, she has progressed from Executive Assistant to a leadership role, demonstrating expertise in HR systems, benefits programs, and strategic workforce planning.

Shanique holds a Master of Business Administration (MBA) and a BSc in Management Studies, and is certified in Human Resource Management, Talent Management, People Analytics, and Strategic Workforce Planning.

A skilled facilitator and educator with the HEART Trust/NTA Jamaica, Shanique is passionate about workforce transformation, leadership development, and employee well-being. She has successfully coordinated health and wellness initiatives, succession management programs, and HR projects that align people, technology, and policy for organizational resilience.

Beyond her professional achievements, Shanique is committed to personal growth, spiritual development, and mentoring emerging leaders. She is also a Justice of the Peace and serves as Vice President on the Board of Directors of an educational institution, reflecting her dedication to governance, service, and youth empowerment. Her approach combines strategic insight with empathy, enabling her to foster high-performing, engaged, and resilient teams.



# DR. OSWALD SMILEY, PHD, PE

Senior Manager – Jamaica Public Service  
Company (JPS)



Dr. Oswald Smiley is a seasoned utility executive, professional engineer, and author with over 30 years of experience in the Caribbean energy sector. He currently serves as a Senior Manager at the Jamaica Public Service Company (JPS), where he provides strategic leadership in grid modernization, rural electrification, disaster resilience, and distributed energy integration.

Dr. Smiley holds a PhD in Business Administration, a Master of Business Administration (MBA), and a Bachelor of Science in Electrical Engineering. His career has spanned both technical and policy domains, giving him a unique perspective on the intersection of engineering, regulation, and enterprise.

He is the author of the book *Removing the Barriers for Engineers Entering Business*, a thought-provoking work that explores the need for cross-disciplinary collaboration in solving complex energy challenges. Dr. Smiley also contributes to regional regulatory and professional development efforts through his involvement with ASIS International, the Association of Energy Engineers and the Jamaica Institution of Engineers.

With a deep commitment to sustainable energy and institutional capacity building, Dr. Smiley is passionate about empowering engineers and regulators alike to shape a resilient and inclusive energy future for the Caribbean.

# SHAN GREER

C E O - B V I I n t e r n a t i o n a l A r b i t r a t i o n C e n t r e

Shan M. Greer is a leading international arbitrator and mediator, with over two decades of experience in dispute resolution across the Caribbean and beyond. As the CEO of the BVI International Arbitration Centre, she has overseen the growth of the Centre into a leading forum for complex cross-border disputes. Shan has acted in numerous high-value commercial, energy, and infrastructure cases, and is widely recognised for her expertise in arbitration, mediation, and alternative dispute resolution.

She has served in leadership roles within the Chartered Institute of Arbitrators, including as former Regional Vice-President for the Caribbean, and is a frequent speaker on arbitration reform and dispute resolution in emerging markets. Shan is passionate about building regional arbitration capacity and has contributed extensively to training initiatives across the Caribbean. Her work emphasises the role of arbitration in fostering investor confidence and strengthening regulatory frameworks in critical sectors.





# ODIAN MOORE

R e g u l a t o r y   E c o n o m i c   S p e c i a l i s t   -   O f f i c e   o f  
U t i l i t i e s   R e g u l a t i o n ,   ( O U R )



Currently serving as a Regulatory Economic Specialist at the Office of Utilities Regulation (OUR), Odian Moore has over five years of experience in electricity demand forecasting and more than three years in energy regulation. In this role, he ensures tariffs are fair, transparent, and aligned with regulatory principles, while applying forecasting and economic modelling to anticipate shifts in energy consumption and support sector-wide planning. His career reflects a strong blend of analytical, financial, and regulatory expertise, developed through hands-on work in data analytics, statistics, and risk assessment.

He holds a BSc in Actuarial Science and an MSc in Economics from The University of the West Indies, and the Financial Risk Manager (FRM®) designation from the Global Association of Risk Professionals (GARP). Odian is passionate about bridging financial modelling, regulatory policy, and sustainable energy solutions, leveraging predictive analytics to strengthen sector resilience and advance sustainable growth in the energy industry.

# TRICIA CHIN

A t t o r n e y - a t - l a w

Tricia Chin is an attorney-at-law with 20 years experience in the state sector. Her areas of expertise include tax, finance and procurement. She has undertaken extensive advisory work for legislative drafting, including the Public Procurement Act 2015. She has drafted and negotiated contracts including for construction and PPPs. Her qualifications include an LLM in Transnational Trade and Finance, MCIPS and ACAMS.



# LASSE NAGEL

M a n a g e r – F r o n t i e r E c o n o m i c s



Lasse Nagel is a Manager at Frontier Economics with more than fifteen years' experience advising stakeholders in the communications sector, including across several Caribbean and small islands jurisdictions.

Having advised regulators, policy makers and industry players across the globe on a range of regulatory, competition and policy matters, Mr Nagel has developed a deep understanding of key trends in the sector, as well as current and emerging issues pertinent to the sector.

This includes, for example, assessing the case for further mobile entry, market liberalisation, 5G and LEO satellite regulation, and conducting ex-ante market reviews for numerous regulatory authorities within the Caribbean and elsewhere. Mr Nagel has also supported regulators in reviewing their regulatory framework, award spectrum licences, develop spectrum policies and in conducting economic impact studies, cost benefit analyses, and/or benchmarking studies.

Mr Nagel has direct experience in working in Asia, Australia, Europe, the Middle East & Africa, and the Caribbean and is therefore very familiar with the legal, regulatory, commercial and policy environment in the local communications sectors.

Mr Nagel holds an undergraduate and postgraduate degree in Economics.



# COLLEEN NATTIE

Inspector – Inspection and Enforcement Department of the  
Hazardous Substances Regulatory Authority (HSRA)

Colleen Nattie is an Inspector within the Inspection and Enforcement Department of the Hazardous Substances Regulatory Authority (HSRA), Jamaica's national regulatory body for radiation protection and safety. In this capacity, she leads inspections across medical, dental, industrial, research, and security facilities, ensuring compliance with the Nuclear Safety and Radiation Protection Act, 2015, its attendant regulations, and international obligations. Her role spans regulatory compliance, on-site radiation safety evaluations, enforcement of corrective measures, and stakeholder training. With over a decade of professional experience in radiation protection and regulatory oversight, Colleen has developed expertise in detecting and assessing radiation hazards, evaluating safety systems, investigating incidents, and guiding facilities through corrective action and compliance processes. She plays an integral role in advancing Jamaica's regulatory framework by contributing to research, developing safety protocols, and facilitating national training initiatives to strengthen awareness and preparedness.

Colleen has represented Jamaica at numerous international conferences, workshops, and technical meetings hosted by the International Atomic Energy Agency (IAEA), the U.S. Department of Energy (DOE), and other global partners. Her participation in these forums has contributed to strengthening nuclear safety, security, and safeguards implementation both nationally and regionally. She has also presented internationally, including at the IAEA's International Conference on Radioactive Waste Management.

She holds a Master of Science degree with distinction in Occupational and Environmental Safety and Health (2016) and a Bachelor of Science degree in Applied Chemistry and Biochemistry (2007), both from the University of the West Indies. She further expanded her expertise through specialized training, including the IAEA Postgraduate Education Course in Radiation Protection and the Safety of Radiation Sources (2019), alongside multiple regional and international certifications in radiation protection, safeguards, waste management, and regulatory control.

Guided by her commitment to safety, accountability, and public protection, Colleen is dedicated to promoting a robust safety culture in the use of ionizing radiation and nuclear technology, ensuring that Jamaica meets the highest global standards for radiation protection and regulatory compliance.



# DR. ADRIAN CARTER

Manager, Regulatory Affairs – Barbados  
Light & Power Company Limited



Dr. Adrian Carter is the Manager of Regulatory Affairs at the Barbados Light & Power Company Limited. A seasoned economist, he brings extensive expertise in regulatory policy, economic analysis, and stakeholder engagement. In his role, Dr. Carter manages the company's key relationships with the Fair Trading Commission and other regulatory stakeholders, ensuring constructive dialogue and effective representation of the company's interests.

He serves as a key witness for the company in rate hearings and other regulatory proceedings, providing expert testimony and analysis on matters critical to the utility sector. Dr. Carter's leadership and depth of experience support the company's efforts to balance regulatory requirements with the delivery of reliable and affordable electricity to customers in Barbados.

Beyond his professional life, Adrian is a proud "girl dad" to two beautiful daughters and a devoted husband to his lovely wife, Lisa.



# MAVIS JOHNSON COLLIE, LLB, MA

Attorney | Policy Advisor | Data Governance & Gender  
Specialist - Utility Regulation and Competition  
Authority, New Providence, The Bahamas

Mavis Johnson Collie is an attorney and policy advisor with over two decades of experience in law, 10 years in consumer protection and international relations, in utilities regulatory environment. She currently serves as Data Governance and Information Management Advisor at the Utilities Regulation and Competition Authority (URCA), The Bahamas, where she is spearheading the establishment of URCA's first Data Governance Unit.

A recognized thought leader in the Caribbean regulatory landscape, Mavis has represented The Bahamas at global forums including the International Telecommunication Union (ITU) and the Inter-American Telecommunication Commission (CITEL). Her work focuses on building trust in digital ecosystems, advancing data governance in regulated sectors such as energy and electronic communications, and promoting gender equity in ICT policy and practice and digital inclusion generally.

Mavis has led national campaigns such as The Bahamas' successful election to the ITU Council (2 terms), co-chaired CITEL's Women in ICT Mentorship Programme, and was elected to serve as Vice Chair of the ITU's Online Child Protection Committee representing the Americas. She has been a long-standing member of The Bahamas' National Women's Advisory Council and has played a role in key legislative reforms promoting gender equality and the rights of persons with disabilities.

Her contributions have earned her recognition as an ITU Global Gender Equality Champion, and she has participated on or chaired panels locally, regionally and internationally digital inclusion, cybersecurity, and inclusive regulation.

When not engaged in her professional capacity, Johnson-Collie remains active in her home church, sorority and other community initiatives serving in numerous leadership roles.

She is married to attorney Sidney S Collie and has two daughters.



# LEWIS A. LAKEMAN. BSC. (HONS.).

Assistant Vice President (AVP) - Public Private Partnerships and Project Financing - National Water Commission (NWC), MBA., MSc. (Dist.), PMP., P.E., CP<sub>3</sub>P., MJIE.



Mr. Lakeman has over eighteen (18) years' experience in the civil engineering, project management, project finance and structuring of large and strategic multidisciplinary projects and leading multicultural project teams.

In this role at the NWC, he is accountable for the planning, management and implementation of the utility's strategic programme of projects, which includes : project development, implementation, inclusive of the sourcing & structuring of finance for Policy Base, Technical Assistance and Capital Investment & Infrastructure Projects.

Mr. Lakeman served the NWC in various capacities which includes, Assistant Vice President, Systems Development & Planning – Corporate and Strategic Planning Department and Assistant Vice President, Engineering & Capital Projects Department.

Prior to joining the NWC, Mr. Lakeman, worked at the Ministry of Housing, Transport, Water & Works, the Airports Authority of Jamaica (AAJ) and a former Adjunct Lecturer – Airport Planning and Engineering at the University of Technology (Jamaica), Faculty of the Built Environment.

Mr. Lakeman holds a Master's of Science Degree (M.Sc.) in Water & Waste Engineering, from the Loughborough University, U.K., and a Master's Degree in Business Administration (MBA) – Banking & Finance, from the University of Manchester, U.K. and Bachelor of Science B.Sc. Degree (Honours.) Civil Engineering from the University of the West Indies, Trinidad. He is a Registered Professional Civil Engineer (P.E.), an accredited Project Management Professional (PMP) and Certified Public Private Partnership Professional (CP<sub>3</sub>P).



# AKUA FORTUNÉ

P o l i c y   a n d   R e s e a r c h   A n a l y s t   I I   –  
T e l e c o m m u n i c a t i o n s   A u t h o r i t y   o f   T r i n i d a d  
a n d   T o b a g o

Akua has over 12 years of experience in telecommunications regulation. Her expertise spans emerging technologies and services, such as over-the-top (OTT) services and net neutrality. She has led the development of policies that encourage innovation, safeguard consumer interests, and promote fair competition in the telecommunications and broadcasting sector in Trinidad and Tobago. She advocates for a pragmatic and innovative approach to digital technologies that supports industry growth and regional harmonisation across the Caribbean.

She holds a Master's and Bachelor's degree in Economics, an LLB from the University of London, and a Diploma in Internet Governance and Regulations. Akua is committed to supporting Caribbean nations in their advancement towards digital transformation. At this conference, she will present on "AI in the Telecommunications and Broadcasting Sector: Challenges and Opportunities."





# ANTONIO FLETCHER

E c o n o m i s t – T e l e c o m m u n i c a t i o n s A u t h o r i t y  
o f T r i n i d a d a n d T o b a g o



Mr. Antonio Fletcher is an economist at the Telecommunications Authority of Trinidad and Tobago with nine years of experience in the telecommunications and broadcasting sectors. His work focuses on a variety of key areas, including mergers and acquisitions, market assessment, competition and tariff matters, and benchmarking studies. Outside of his professional life, Antonio is a man of diverse interests and deep personal values. He is an avid cricket enthusiast, a musician and creative, and holds a diploma in theology. Most importantly, he cherishes the time he spends with his family, a cornerstone of his life outside of work.

# DONN FOGGO

D i r e c t o r   o f   C o m m u n i c a t i o n s   &   S t a k e h o l d e r  
E n g a g e m e n t   -   R e g u l a t o r y   A u t h o r i t y   o f  
B e r m u d a

Donn Foggo is the Director of Communications & Stakeholder Engagement at the Regulatory Authority of Bermuda (RA), where he leads public positioning, stakeholder trust, and strategic narrative development across the energy, telecom, and fuels sectors.

With over a decade of experience at the intersection of communications, strategy, and operational leadership, Donn has helped organisations navigate complex regulatory and commercial landscapes while building trust with boards, government, and the community. He is known to bring boldness, clarity, and a distinctive personal touch to everything he does.”



# CHRIS WENDT

Vice President of Systems Engineering –  
Somos, Inc., USA



Chris Wendt is Vice President of Systems Engineering at Somos, Inc., where he helps direct the company's technology vision and roadmap for trusted communications, advancing secure and reliable systems that strengthen the global telecommunications ecosystem. A recognized industry leader, Chris was a principal architect of the STIR/SHAKEN standards that underpin caller identity authentication and continues to shape next-generation trust frameworks. His current work includes the development of VESPER—a new and evolving framework that extends authentication to enterprises while enhancing transparency and privacy through delegate certificates and authoritative tokens that represent Right to Use and telephone number assignment to facilitate trust in telecommunications. Chris serves on the Board of Directors of the SIP Forum, is co-chair of the ATIS IPNNI Joint Task Force, co-chair of the IETF VCON Working Group, and an active contributor to standards development in the IETF STIR Working Group. In addition, he serves as co-chair of the CFCA Trust and Transparency Working Group (TTWG), driving industry collaboration on solutions that reinforce trust across the telecommunications ecosystem. Prior to joining Somos, he spent more than 18 years at Comcast, most recently as Director of the Innovation and Technology Team for Telecommunications and Unified Communications, where he led pioneering efforts in IMS, WebRTC, and real-time communications infrastructure. He has been honored with both the ATIS Achievement Award and President's Award for his significant contributions to telecommunications security and innovation.



# ALRICK LIVINGSTON

Competition Analyst – Fair Trading  
Commission, Jamaica

Alrick Livingston holds a Bachelor of Science in Accounting and Economics and a Master of Science in Economics from the University of the West Indies, Mona. At the FTC, he contributes to merger assessments, policy development, and the enforcement of competition law at the FairTrading Competition.

With a strong foundation in economic theory, quantitative methods, and regulatory analysis, Alrick is well equipped to evaluate market dynamics and support fair competition. His professional experience spans both the private and public sectors, including a role as Senior Accountant at Usain Bolt's Tracks and Records.

Alrick is deeply committed to fostering Jamaica's economic development through sound regulatory frameworks and effective policy implementation. He brings a multidisciplinary perspective to competition analysis, particularly within the Caribbean context, and contributes to initiatives that promote transparent and competitive markets.



# BOB GRANT

D i r e c t o r   o f   P r o d u c t   M a n a g e r   -   i c o n e c t i v



Bob Grant, is responsible for setting the strategy, roadmap and feature definition for iconectiv foundational products across the TruOps® TruReach® and TruNumber® platforms.

He has served as a member of the Call Authentication Trust Anchor (CATA) Working Group under the North American Numbering Council (NANC) and oversaw the implementation of the Secure Telephone Identity Policy Administrator (STI-PA) role at iconectiv. This is a key operational role in the coordinated industry-driven efforts to prevent illegal robocalls in the United States.

Prior to joining iconectiv, Grant served as Channel Operations Director for Avaya where he held a Director position for The Alliance for Gray Market and Counterfeit Abatement (AGMA). A trade group focused on Promoting the Global Protection of Intellectual Property in the High-Tech Industry.

He holds a Bachelor of Science in computer science from Montclair State University and a Master of Business Administration in international business from Fairleigh Dickinson University.

# MR. KENVA WILLIAMS

Director-General - The Telecommunications  
Commission, Turks and Caicos Islands

Kenva Williams is a telecommunications professional with over twenty (20) years of work experience in engineering and technology. Mr. Williams joined the Turks and Caicos Islands Telecommunications Commission team in 2006 as the Spectrum Engineer, in 2009, as the Director of Technology, and in 2019, he was appointed the Director-General to manage the day-to-day operation of the Commission and advise the Minister and the Board of Telecommunications on matters affecting the telecommunications industry.

Mr. Williams holds a Bachelor of Science (Honors) degree in Electronic Engineering and Technology, as well as an MBA in Business Intelligence and Analytics Management. He has also earned numerous certifications in Management, ICT, and Telecommunications Regulation. These academic and professional credentials enable him to effectively support the Commission's mandate and navigate the sector through a period of rapid technological change.

In addition to his national duties, Mr. Williams serves as an Executive Committee Member of the Organization of Caribbean Utility Regulators (OOCUR), where he helps strengthen regional collaboration and build capacity among utility regulators across the Caribbean.





# SHAWN ENTERLINE

E n e r g y   A n a l y s t   a n d   C o n s u l t a n t   –   R e g u l a t o r y  
A s s i s t a n c e   P r o j e c t   ( R A P )



Shawn Enterline is a member of RAP's U.S. team, who specializes in energy efficiency and integrated resource planning (IRP). Before joining RAP, Mr. Enterline worked for a series of investor-owned and municipal utilities including Green Mountain Power, Burlington Electric Department, and Pacific Gas and Electric where he gained expertise in power and gas marketing, portfolio management, and utility financial and regulatory affairs. He has also worked as a consultant to clients throughout North America as an employee of Dunsky Energy Consulting and the Vermont Energy Investment Corporation. He holds a bachelor's and master's degree in Mineral Economics from the Pennsylvania State University.

# SEAN THORPE, PHD.

F u l l   P r o f e s s o r   a n d   D e a n   -   F a c u l t y   o f  
E n g i n e e r i n g   a n d   C o m p u t i n g

Sean Thorpe is a full Professor and Dean of the Faculty of Engineering & Computing, and immediate past Head of the school of Computing & IT at UTech Jamaica. Dr. Thorpe is a past President of the Jamaica Computer Society and holds PhD, M.Sc. and B.Sc. degrees in Information Security and Computer Science respectively from UTECH, University of Westminster, London, and the University of the West Indies, Mona, Ja. He joined UTECH as a Lecturer in January 2003 teaching System Security at the undergraduate and graduate levels. Dr. Thorpe is the 2009 recipient of the renowned Fulbright Visiting Faculty Scholarship award to Harvard University, where he explored collaborative research work in the area of Cyber Security. He is also the 2014 University Presidential Research award fellow at UTECH. For the years 2011 to 2013 Dr. Thorpe received the American National Science Foundation (NSF) award for contributions to research in Cloud Computing and Data Mining, and he engages in ongoing research in various areas of IT. He volunteers on several local and international research initiatives but quite distinguished is his involvement with the Institute of Electronics Engineer (IEEE) and the Association of Computing Machinery (ACM), which includes service roles as Program Chair for the IEEE Security and Privacy Conference hosted in the USA. Dr. Thorpe has been appointed as Senior IEEE member since 2017 and serves on several advisory boards in higher education institutions as well as the private sector.



# JUAN ACCORD

Legal Specialist - Energy Authority  
Suriname (EAS)



Juan Accord is a Legal Specialist at the Energy Authority Suriname (EAS). In this capacity, he leads the implementation of the new legal framework governing Suriname's electricity sector under the Electricity Act 2016. His work is central to advancing key sector reforms, including the introduction of a National Electricity Sector Plan, the liberalization of power generation with a focus on renewable energy, the unbundling of the national utility, the promotion of distributed electricity generation, and the development of a comprehensive licensing and inspection regime for producers and installers.

In his current role, he is responsible for drafting energy legislation and regulatory instruments that support Suriname's transition toward a sustainable and resilient energy system. Prior to joining the EAS, he served as a Senior Legal Advisor at the Utility Company of Suriname.

He holds a Master's degree in Law from the Anton de Kom University of Suriname and is currently pursuing a Master's degree in Business Law at the FHR School of Governance, Law & Humanities (Suriname), in collaboration with Maastricht University (Netherlands).



# CHRISTOPHER MAPP

Chief Executive Officer - Barbados Water  
Authority

Christopher Mapp is the acting Chief Executive Officer of the Barbados Water Authority (BWA) with 30 years of experience in corporate finance, accounting, insurance, audit and compliance. He held senior management positions at a Big 4 audit firm and a regional general insurance company prior to joining the BWA. He is a Fellow of the Institute of Chartered Accountants of Barbados, a member of the Association of Chartered Certified Accountants of the UK and holds a Bachelors in Accounting (Honors) from the University of the West Indies, Cave Hill Campus.

